

ANNUAL PUBLIC FILE EEO REPORT

Call Sign of Station (s): **KNSD**

1. Listed are all the full-time job vacancies filled by any station covered by this report during the past year (For the period August 1, 2016 – July 31, 2017)
2. For each vacancy listed, attached to this report are the relevant and completed Recruitment Source Data Forms.

Assignment Editor	28262BR
Customer Service Representative	28526BR
Producer	27680BR
Producer	29135BR
APC Operator	28659BR
Story Producer	29650BR
Producer	30225BR
Marketing Planner	30184BR
Producer	30224BR
Producer	29521BR
Reporter	30375BR
Reporter	30937BR
IT Analyst	30588BR
Reporter/Weathercaster	30613BR
APC Operator	31574BR
Story Producer	32190BR
Traffic Coordinator	32395BR
Financial Analyst	32718BR
Photographer	31916BR
Account Executive	32857BR
Multi Media Journalist	30701BR
APC Operator	33384BR
Photographer	34130BR
Producer	34131BR
Local Sales Manager	33698BR
Account Manager	34310BR

3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1?

FT= 102

4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form

Name of Recruitment Source	Total Number of Interviewees
nbc7sandiego.com portal to nbcunicareers.com	45
Employee Referral	14
Internal	7
Intern	0
Media Organization	4
Newspaper Ads	0
Jobline	0
Other-YOH Contractor	11
Other-Agent	17
Other	0
Unknown	0
Talent Acquisition	0
Other Website/Other	4
San Diego Union Tribune	0
North County Times	0
CCNMA	0
TV Jobs.com	0
National University	0
Southwestern College	0
Point Loma Nazarene University	0
Greater Golden Hill CDC	0
San Diego State University	0
Central Valley Opportunity Center	0
Action Rehabilitation Council	0
Regional ROP	0
Indian Human Resource Center	0
MAAC Project	0
University of California	0
SDYCS NFL Youth Education	0
National Assn. of Hispanic Journalists	0
National Hispanic Coalition	0
Asian American Journalists Assn.	0
California Employment Development Dept.	0
Medialine	0
San Diego Assn. of Black Journalists	0

5. Please summarize the station's (or station group's) broad outreach initiatives during past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

Annual Public Report-Broad Outreach:

The Station engages in broad outreach in recruiting for its full-time vacancies and has widely disseminated information concerning these vacancies to recruiting organizations reasonably calculated to reach the entire community. (See recruiting organizations listed in #4 below.) The Station sends job opening notices to community organizations who have requested such notification and to additional organizations the Station has identified. Each year, the Station places a display advertisement in the San Diego Union Tribune inviting interested community groups to complete the form to receive job opening announcements. The list of organizations is periodically reviewed and updated. The Station also maintains a job hotline telephone number where open positions are described, and the Station's website, <http://www.nbcsandiego.com/contact-us/> directs interested applicants to apply for open positions at www.nbcunicareers.com. The Station broadcasts frequent announcements directing individuals interested in job opportunities at the Station to both the jobs hotline and the career portal website.

I. Internships and Education

1.) College Internship Program: Fall 2016-Summer 2017

Total Students:	24	News:	12
		Sports:	2
		Sales:	3
		Creative Svcs. & Comm.:	3
		Operations:	0
		HR:	0
		Finance:	2
		IT:	0
		Web:	0
		Digital:	2

Description: NBC 7's College Internship Program offers a wide range of internship opportunities for students interested in careers in broadcasting. Our internship program provides students practical skills through hands-on assignments working with talented broadcast professionals who are willing to share their knowledge. Students have the opportunity to work in news, operations, IT, sales, programming/creative services, finance, and human resources. Students receive wages and college credit, if applicable, for participating in this program.

Participating Staff:

- **Erin MacCourtney, Sales Fulfillment Specialist**
- **Derek Togerson, Reporter, Sports**
- **Paige Norris, HR Director**
- **Jamie Ries, Assignment Editor**
- **Donna Stewart, News Operations Mgr.**
- **Tara Jelnicki, Senior Creative Producer**
- **Ozzie Alvillar, Finance Manager**
- **Angela O'Brien, Director of Finance**

2.) EMMA Bowen Foundation Internship and Scholarship Program

Total Students: 1: Eric Lujan

Description: Emma Bowen Foundation was established by the media industry to help increase access to permanent job opportunities for minority students by providing scholarships and paid internships. The Foundation's program is unlike other intern programs in that students work for partner companies during summers and school breaks from the end of their junior year in high school until they graduate from college. During this multi-year period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. NBC has the opportunity to guide and develop minority students with the option of permanent placement upon completion of their college degree. Students in the program receive an hourly wage, as well as matching compensation, to help pay for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. NBC 7 has had a student intern continuously participating in the program since 2001.

Participating Staff:

- **Paige Norris, HR Director**
- **Darcey Gulen, Office & EHS Manager**
- **Emmanuelle Sevieux, Technical Project Manager**

II. Job Fairs

1. National Convention, NABJ – Washington, DC

August 2016

Participants: Greg Dawson, VP of News

Description: Annual Recruitment Convention and Speaker Forum sponsored by the National Association of Black Journalists

2. National Convention, AAJA – Las Vegas, NV

August 2016

Participants: Greg Dawson, VP of News

Description: Annual Recruitment Convention and Speaker Forum sponsored by the Asian American Journalists Association.

III. Training For Employees

1. Jump Training: Los Angeles, CA:

March 2017

Participants: Claudine Contreras, Michael Fouch

Description: Applicants want to work for companies that offer them training opportunities. As such, KNSD participates in JUMP training. This career development workshop teaches new managers how to effectively lead, manage and mentor teams. The training was facilitated in Los Angeles classrooms, as well as through modular self-trained courses that could be experienced in the employee's workplace.

2. Investigative Reporters and Editor (IRE) Conference: Phoenix, AZ June 2017

Participants: Lynn Walsh, Executive Producer; Tom Jones, Producer; Jamie Ries, Assignment Editor

Description: IRE offers over 100 panels, hands-on classes and special presentations about covering business, public safety, government, health care, education, the military, the environment and other key beats. Speakers shared strategies for locating documents and gaining access to public records, finding the best stories and managing investigations. Training was given on how to better practice investigative journalism in print, broadcast, web and alternative newsroom models.

3. KNSD Future Talent/Pipeline Post Grad Training Programs: San Diego, CA Ongoing 2016-17

Participants: Judith Equihua, Producer Development, Amy Khuu, Producer Development; Alex Presha, Reporter Development

Description: KNSD participates in NBCU sponsored post grad career development programs. These paid apprenticeships are designed to recruit diverse talent from smaller markets to better prepare them for a career in a large market broadcasting environment. In addition to performing their full time roles at the station, candidates participate in additional corporate training programs in New York or other Owned Station Large markets so that at the end of their program term, they are more marketable and competitive as candidates.

4. Diversity and Inclusion in the Workplace: San Diego, CA Ongoing 2016-17

Participants: All KNSD employees

Description: Mandatory, annual training for all staff on diversity and inclusion in the workplace.

IV. Community Group Sponsored Participation- Networking

Employees of the Station participate in extensive community affairs activities throughout the Station's service area, with many of these events focused on diversity in the community. This participation also creates opportunities to educate the community about broadcasting and employment opportunities in the broadcast field. Detailed information concerning the community events in which Station's personnel participated is set forth below:

1. SD Association of Black Journalists, San Diego, CA Ongoing 2016-17

Participant: Donna Stewart, News Operations Manager; Dick Kelley, President

Description: KNSD enjoys a strong relationship with the SDABJ which advocates on behalf of African-American journalists in San Diego. In addition to KNSD staff fulfilling board roles, the station is proud to sponsor chapter initiatives such as Pro For a Day and their annual Scholarship dinner. Additionally, the Station is able to promote employment and internship opportunities with SDBJA members through job postings and Board Members referrals.

3. San Diego Chapter Association of Hispanic Journalists, San Diego, CA Ongoing 2016-17

Participant: Elena Gomez – Reporter/ Local Chapter President

Description: Local Chapter support of National organization to support Hispanic journalists. In addition to supporting Chapter president, Station management also involved with mixers and panel events where aspiring journalists met with working journalists and our Vice President of News, Greg Dawson. Members attending sponsored functions are informed of employment and internship opportunities that are available within the Station.

5. San Diego Chapter Association of Asian Journalists, San Diego, CA Ongoing 2016-17

Participant: Liberty Zabala, Reporter; Candice Nguyen, Reporter

Description: Local Chapter support of National organization to support Hispanic journalists. In addition to supporting Chapter president, Station management also involved with mixers and panel events where aspiring journalists met with working journalists and our Vice President of News, Greg Dawson. Members attending sponsored functions are informed of employment and internship opportunities that are available within the Station.

5. San Diego Society of Professional Journalists (SPJ), San Diego, CA Ongoing 2016-17

Participant: Lynn Walsh, Executive Producer; National SPJ President

Description: Ms. Walsh helps the San Diego Pro Chapter sponsor professional development and networking programs throughout the year, including annual journalism awards contest for professional and college journalists, sponsors an annual high school essay contest, and hosts an annual awards banquet. The chapter also assists local journalists and the public with First Amendment issues, access to public records and government meetings, and newsgathering issues.

6. Salute to Service,

November 2016

Participant: All Station Tent pole initiative

Description: We take our role within San Diego's military community seriously. So on Veteran's day we sponsored a Community wide event that was free to all Military and their family. The day included entertainment, career services, food, prizes information booths and interactions with NBC 7 talent all taking place atop the flight deck of an aircraft carrier.

7. Comcast Cares Day:

April 2017

Participants: All Station Event

Description: The best way to increase visibility in the community is to be seen as a part of the company. In the spirit of the largest employer sponsored Volunteer effort in the nation, 25 of KNSD's team participated in a clean-up effort in the Tijuana River Valley Community Garden.

**8. Voices for Children Advisory Board: San Diego, CA
Ongoing 2016-17**

Participant: Richard Kelley, President & General Manager,

Description: Voices for Children (VFC) is a non-profit organization which advocates for the best interests of abused, neglected and abandoned children within the San Diego County Foster Care System. Affiliate of the National CASA Organization, VFC recruits, trains and supervises a group of committed volunteers who are empowered by the court to advocate for children in foster care. CASA's guide their case children through the sometimes complex and confusing time in their lives. Our CASA's work directly with diverse groups acting as mentor's and helping them learn about the Broadcast industry as a potential career path.

**10. Make A Wish of San Diego: Executive Committee San Diego, CA
Ongoing 2016-17**

Participant: Richard Kelley, President & General Manager

Description: Since 1983, Make-A-Wish has worked to grant the wishes of children with life threatening medical conditions. As a non-profit 501(c)3 charity, Make-A-Wish San Diego depends on a volunteer governing board of directors to ensure that resources are maximized for providing once in a lifetime experiences to eligible recipients. Our close work with children and families helps them to better understand the power of broadcasting and often times they become brand ambassadors for the station.

11. Promax: Las Vegas: June 2017

Participants: Heather Luskie, Brand Director; Andres Sanchez, Creative Services Manager

Description: International marketing association 's annual conference for entertainment marketing professionals to promote marketing strategies, provide educational opportunities and recognize those who are advancing the field of creative marketing in a Broadcast environment.

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Assignment Editor – 28262BR

Date Job Filled: 8/1/16

**Recruitment Source
 That Referred**

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD
Job Title: Customer Service Representative – 28526BR
Date Job Filled: 8/29/16

**Recruitment Source
 That Referred
 Ultimate Hire:** YOH

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: KNSD
Job Title: Producer – 27680BR
Date Job Filled: 8/8/16

**Recruitment Source
That Referred
Ultimate Hire: Employee Referral**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
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Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD
Job Title: Producer – 29135BR
Date Job Filled: 8/24/16
Recruitment Source That Referred Ultimate Hire: nbc7sandiego/nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
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Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director (415) 346-2051 Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development (619) 266-4290 Local Office Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com (800) 237-8073 Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com (619) 293-1035 Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: APC Operator – 28659BR

Date Job Filled: 10/17/16

**Recruitment Source
 That Referred**

Ultimate Hire: Other Web Site

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

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Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Story Producer – 29650BR

Date Job Filled: 10/6/16

Recruitment Source

That Referred

Ultimate Hire: YOH

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Producer – 30225BR

Date Job Filled: 11/29/16

**Recruitment Source
 That Referred**

Ultimate Hire: nbc7sandiego.com/nbcunicareers

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Marketing Planner – 30184BR

Date Job Filled: 12/7/16

**Recruitment Source
 That Referred**

Ultimate Hire: nbc7sandiego.com/nbcunicareers

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Producer – 30224BR

Date Job Filled: 1/3/17

**Recruitment Source
 That Referred**

Ultimate Hire: nbc7sandiego.com/nbcunicareers

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Producer – 29521BR

Date Job Filled: 1/3/17

**Recruitment Source
 That Referred**

Ultimate Hire: nbc7sandiego.com/nbcunicareers

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD
Job Title: Reporter – 30375BR
Date Job Filled: 12/12/16

Recruitment Source That Referred Ultimate Hire: YOH

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD
Job Title: Reporter – 30937BR
Date Job Filled: 1/23/17

Recruitment Source That Referred Ultimate Hire: Agent

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD
Job Title: IT Analyst – 30588BR
Date Job Filled: 2/6/17

Recruitment Source That Referred Ultimate Hire: nbc7sandiego.com/nbcunicareers

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source	requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf (619) 234-8888 Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez (619) 281-5964 Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano (619) 426-3595 Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development (213) 740-9117 Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez (619) 221-8600 ext. 230 Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir. (202) 622-7145 Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO (213) 534-3026 Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director (415) 346-2051 Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development (619) 266-4290 Local Office Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com (800) 237-8073 Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com (619) 293-1035 Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD
Job Title: Reporter/Weathercaster – 30613BR
Date Job Filled: 2/6/17

**Recruitment Source
 That Referred
 Ultimate Hire:** Agent

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: APC Operator – 31574BR

Date Job Filled: 3/13/17

**Recruitment Source
 That Referred**

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source	requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf (619) 234-8888 Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez (619) 281-5964 Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano (619) 426-3595 Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development (213) 740-9117 Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez (619) 221-8600 ext. 230 Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir. (202) 622-7145 Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO (213) 534-3026 Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director (415) 346-2051 Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development (619) 266-4290 Local Office Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com (800) 237-8073 Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com (619) 293-1035 Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Story Producer – 32190BR

Date Job Filled: 3/20/17

**Recruitment Source
 That Referred
 Ultimate Hire:** YOH

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Traffic Coordinator – 32395BR

Date Job Filled 4/3/17

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source	requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf (619) 234-8888 Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez (619) 281-5964 Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano (619) 426-3595 Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development (213) 740-9117 Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez (619) 221-8600 ext. 230 Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir. (202) 622-7145 Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO (213) 534-3026 Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director (415) 346-2051 Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development (619) 266-4290 Local Office Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com (800) 237-8073 Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com (619) 293-1035 Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Financial Analyst – 32718BR

Date Job Filled: 4/10/17

**Recruitment Source
 That Referred**

Ultimate Hire: NBC7sandiego.com/nbcunicareers

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Photographer – 31916BR

Date Job Filled: 4/17/17

**Recruitment Source
 That Referred
 Ultimate Hire:** YOH

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
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National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Multi Media Journalist – 30701BR

Date Job Filled: 5/1/17

**Recruitment Source
 That Referred**

Ultimate Hire: NBC7sandiego.com/nbcunicareers

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
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Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Account Executive – 32857BR

Date Job Filled: 4/17/17

Recruitment Source That Referred Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: APC Operator – 33384BR

Date Job Filled: 5/15/17

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Photographer – 34130BR

Date Job Filled: 6/12/17

**Recruitment Source
 That Referred**

Ultimate Hire: YOH

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Producer – 34131BR

Date Job Filled: 6/12/17

**Recruitment Source
 That Referred**

Ultimate Hire: YOH

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source	requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf (619) 234-8888 Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez (619) 281-5964 Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano (619) 426-3595 Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development (213) 740-9117 Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez (619) 221-8600 ext. 230 Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir. (202) 622-7145 Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO (213) 534-3026 Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director (415) 346-2051 Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development (619) 266-4290 Local Office Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com (800) 237-8073 Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com (619) 293-1035 Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Local Sales Manager – 33698BR

Date Job Filled: 6/12/17

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Account Manager – KNSD – 34310BR

Date Job Filled: 7/12/17

**Recruitment Source
 That Referred**

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
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National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title:

Date Job Filled:

**Recruitment Source
 That Referred
 Ultimate Hire:**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
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Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source	requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf (619) 234-8888 Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez (619) 281-5964 Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano (619) 426-3595 Y
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SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez (619) 221-8600 ext. 230 Y
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National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO (213) 534-3026 Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director (415) 346-2051 Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development (619) 266-4290 Local Office Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com (800) 237-8073 Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com (619) 293-1035 Y

OB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title:

Date Job Filled:

**Recruitment Source
 That Referred
 Ultimate Hire:**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Paige Norris	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
TV Jobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark Holloway	(760) 754-8177	Y
Career Planning (Career & Assessment Ctr)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(866) NB-ACCESS ext. 7950 toll free (858) 541-7950 direct	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	1504 30 th Street San Diego, CA 92101		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	912 11 th Street Modesto, CA 95354	Jorge De Nava Jr.	(209) 577-3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	(619) 698-0208	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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Source	Recruitment Source			requested notices
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 th Street, Ste. A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 W. 35 th St., Ste. 100 National City, CA 91950	Antonio Pizano	(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Asst. Dir., Career Development	(213) 740-9117	Y
SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	(619) 221-8600 ext. 230	Y
National Assn. of For Hispanic Journalists NAHJ	1000 National Press Blvd. Washington DC 20045	Professional Development Dir.	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
Medialine	P.O. Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y